Juliana Abagsonema Abane

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RESEARCH

Interests	Development Management and Policy · Organization Theory · Human Resource Management · Public Administration · Strategic Management · HR · public sector · SDGs · inclusion · Performance management
Areas	Management Information Systems · Public Administration · Artificial Intelligence · Economics and Econometrics · Organizational Behavior and Human Resource Management · Political Science and International Relations

RESEARCH SUMMARY

20	116	7	5	2.69	33%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 20 publications listed below, 2015–2026. Field-weighted impact is the mean over the 9 works scored for it; 1.00 is the world average for works of the same field, type and year. 3 of the 9 papers scored for it are among the world's most cited tenth for their field, type and year.

POSITIONS

Examination Officer/Senior Lecturer 2020–present
History and Political Studies, Kwame Nkrumah University of Science and Technology, Kumasi, Ghana

EDUCATION AND QUALIFICATIONS

PhD 2015–2018
Graduate School of Public Administration, National Institute of Development Administration, Bangkok, Thailand

PUBLICATIONS

Journal articles 18

1. Daniel Dramani Kipo-Sunyehzi, Peter Alhassan Kipo-Sunyehzi, **Juliana Abagsonema Abane** (2026). Public-Private Partnership Policies in Africa: the Implementation Challenges and Measures of the Sawla-Tuna-Kalba District of Ghana. *Journal of Policy Practice and Research*. https://doi.org/10.1007/s42972-025-00134-2
2. **DA Juliana Abagsonema Abane**, Maliha Abubakari, M Cobbina (2025). Citizen Participation in Local Government Budgeting: An Analysis of Influencing Factors in Central Gonja District of Ghana. *African Journal of Social Sciences Education*. https://journals.uew.edu.gh/index.php/ajsse/article/download/581/363
3. **JA Abane**, E Brenya, Moses Cobbina (2025). INCLUSIVE EDUCATION POLICY AND ITS IMPLEMENTATION AT THE LOCAL LEVEL: INSIGHTS FROM KRACHI WEST MUNICIPAL ASSEMBLY, GHANA. *Journal of Social Sciences and Policy*. https://journal.knust.edu.gh/index.php/jossp/article/view/2123
4. **Juliana Abagsonema Abane**, Edward Brenya, Andrews Boakye Agyapong (2023). Employee perception of

electronic human resource management and COVID-19 restrictions in public organizations: the experience of Ghana Revenue Authority, Bono Region. *Future Business Journal*. https://doi.org/10.1186/s43093-023-00266-5

5. **Juliana Abagsonema Abane**, Ronald Adamtey, Rejoyce Kpeglo (2023). The impact of social capital on business development in Ghana: Experiences of local-level businesses in the Kumasi Metropolitan Area. *Social Sciences & Humanities Open*. https://doi.org/10.1016/j.ssaho.2023.100775
6. **JA Abane** (2022). COVID-19 Pandemic and Vulnerability in Private Educational Sector Employment in Ghana: A Study of Some Municipalities in the National Capital. *Journal of Social Development Studies*. https://www.academia.edu/download/96717150/1678.pdf
7. **Juliana Abagsonema Abane**, Ernest Yeboah Asamoa (2022). COVID-19 Pandemic and Vulnerability in Private Educational Sector Employment in Ghana: A Study of Three Municipalities in the National Capital. *Journal of Social Development Studies*. https://doi.org/10.22146/jsds.3746
8. **Juliana Abagsonema Abane**, Ronald Adamtey, Virceta Owusu Ayim (2022). Does organizational culture influence employee productivity at the local level? A test of Denison's culture model in Ghana's local government sector. *Future Business Journal*. https://doi.org/10.1186/s43093-022-00145-5
9. **Juliana Abagsonema Abane**, Boon-Anan Phinaitrup (2022). Performance Management Practices and Motivation in Developing Countries: A Further Validation of the Public Service Motivation Construct in Ghana. *Management & Economics Research Journal*. https://doi.org/10.48100/merj.2022.174
10. Frank Ohemeng, Emelia A. Asiedu, Theresa Obuobisa-Darko, **Juliana A. Abane**, Kenneth Parku (2022). The perception of employees on performance-based budgeting reforms in developing countries: The perspective from Ghana. *Public Budgeting &amp Finance*. https://doi.org/10.1111/pbaf.12330
11. Maliha Abubakari, **JA Abane** (2021). The Politics of Covid-19: A Public Choice eory Analysis of COVID-19 Interventions in Ghana. *Ibadan Journal of Humanistic Studies*. https://www.researchgate.net/profile/Abdul-Abukari/publication/368597854_The_Politics_of_Covid-19_A_Public_Choice_Theory_Analysis_of_COVID-19_Interventions_in_Ghana/links/641486a992cfd54f840a6cc5/The-Politics-of-Covid-19-A-Public-Choice-Theory-Analysis-of-COVID-19-Interventions-in-Ghana.pdf
12. **Juliana Abagsonema Abane**, Edward Brenya (2021). The relationship between organizational environment antecedents and performance management in local government: evidence from Ghana. *Future Business Journal*. https://doi.org/10.1186/s43093-020-00049-2
13. **Juliana Abagsonema Abane**, Boon-Anan Phinaitrup (2019). The Determinants of Performance Management Outcomes in Public Organizations in Sub-Saharan Africa: the Role of National Culture and Organizational Subcultures. *Public Organization Review*. https://doi.org/10.1007/s11115-019-00453-5
14. **J Abane** (2018). The Current State of Performance-Based Budgeting and Its Impact on Public Budgeting in Ghana: Views from Budget Officers. *Research Journal of Finance and Accounting*.
15. **JA Abane** (2018). Transitioning to SDGs in sub-Saharan Africa: Assessing national context variations and disparities on the MDG# 1 in Ghana. *Global Social Welfare*. https://doi.org/10.1007/s40609-017-0087-3
16. **JA Abane** (2017). Integrative Approach to Effective Performance Management in the Public Sector: Linking Public Service Motivation and Transformational Leadership for Future Research. *European Journal of Business and Management*. https://scholar.google.com/scholar?cluster=10245226281008738563&hl=en&oi=scholarr
17. **JA Abane** (2017). Performance management as an alternative tool for local governance: evidence from Ghanaian local government sector. *International Journal of Human Resource Management Studies*. https://www.academia.edu/download/121085157/9252.pdf
18. **JA Abane** (2015). The challenges of millennium development goal 1 in Bongo district of the Upper East region of Ghana. *Global Social Welfare*. https://doi.org/10.1007/s40609-015-0032-2

Book chapters 2

1. **JA Abane** (2024). Job Satisfaction of Public Sector Employees. *Global Encyclopedia of Public Administration, Public Policy and Governance*.
2. **JA Abane** (2020). Performance Information Use under Asterity: Using Outcome Measures. *In: Farazmand Ali(Eds). Global Encyclopedia of Public Administration, Public Policy and Governance*.